



سازمان زنان ایرانی انتاریو
Iranian Women's Organization Of Ontario

گزارش سالیانه

Annual Report

2015-2016

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A Message From the President of the Board of Directors



Dear Members, Friends and Supporters of IWOO,

It is my honour to provide you with the Iranian Women's Organization of Ontario's Annual Report for its 26th year of community service (May 2015 – April 2016). I am proud of our accomplishments during this period. We started the year with our most successful gala, hosting 450 guests, raising \$49,000 for IWOO and awarding four scholarships to women in our community. We ended the year with the publication of our first book "*From There to Here*" a nostalgic collection of short stories shared by our community's elders. This project was funded by the Government of Ontario and made possible by the invaluable efforts of many listed at the beginning of the book.

IWOO resolutely continued to offer its services to our community, despite ongoing challenges. During this period, IWOO held weekly older adult programs, English classes, settlement services, and biweekly literary club meetings. It also offered a legal clinic, and a mobile health clinic in collaboration with partner agencies. In addition, I am proud to announce that in collaboration with community experts, IWOO provided over 40 workshops in a wide range of topics including parenting, couples relationships, anger and stress management, computer classes, employment, and legal issues. These services would not be possible without the generous support of our community partners, sponsors and volunteers.

As always, there are new people getting involved with our organization and, unfortunately, others that depart. We are sad to say farewell to two of our wonderful staff: Maryam Siahpush and Shirin Haghgu. We wish them the best as they move on and will be welcoming their successors. I also thank our outgoing Board members: Navaz Karimian Pour, Kathy Noohi, Sherry Darvish, Sepideh Gharai, Dina Shoraka and Yalda Riahi. Our organization would not survive without the efforts and energy of its Board members. I will be seeking your vote of confidence for the new incoming Board nominees.

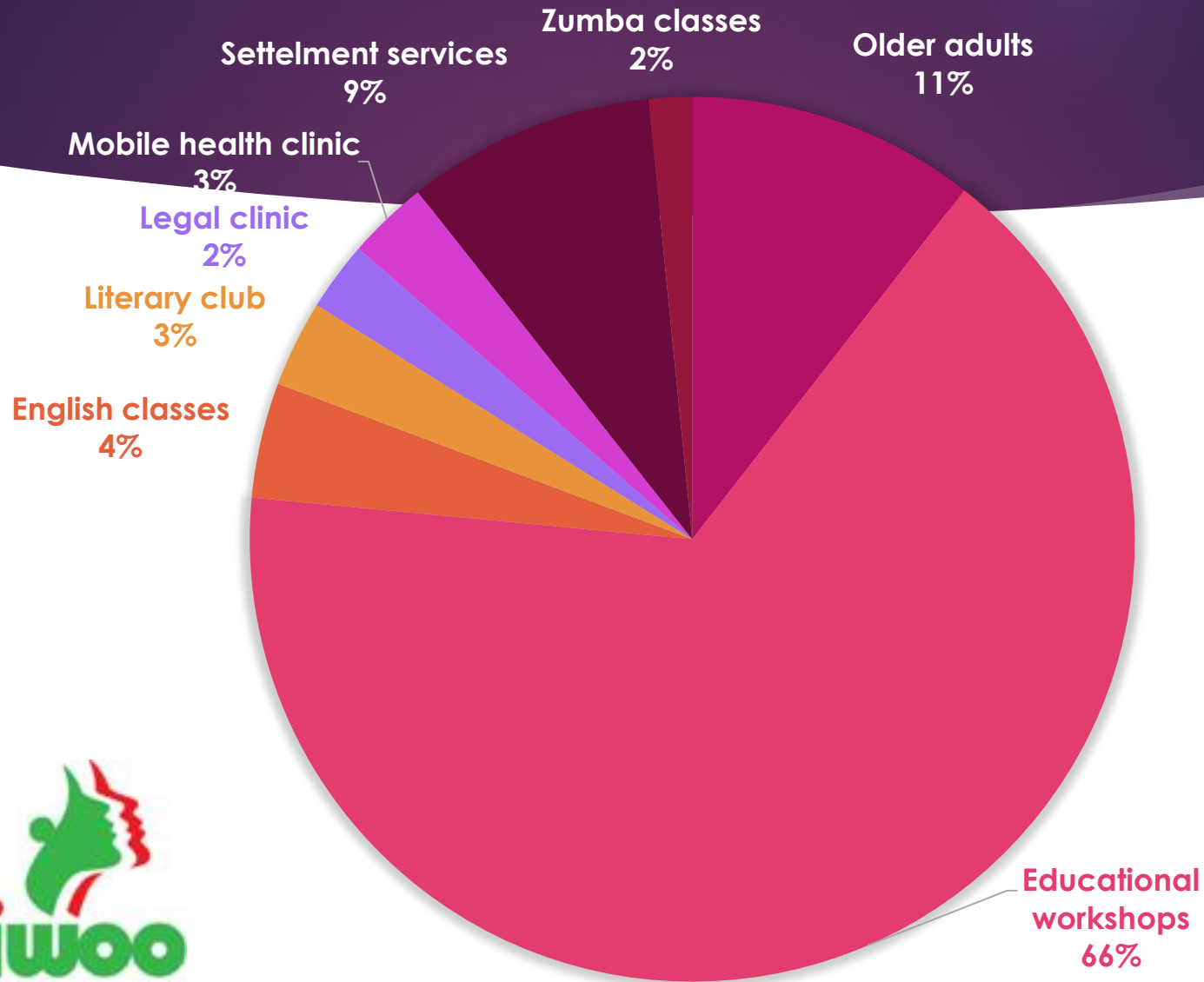
Lastly, I draw your attention to this year's theme of mental wellness and invite you to participate and share your insight with us.

I thank you, our loyal members, our committed sponsors and our three levels of government for the continued trust and support in IWOO.

With gratitude,

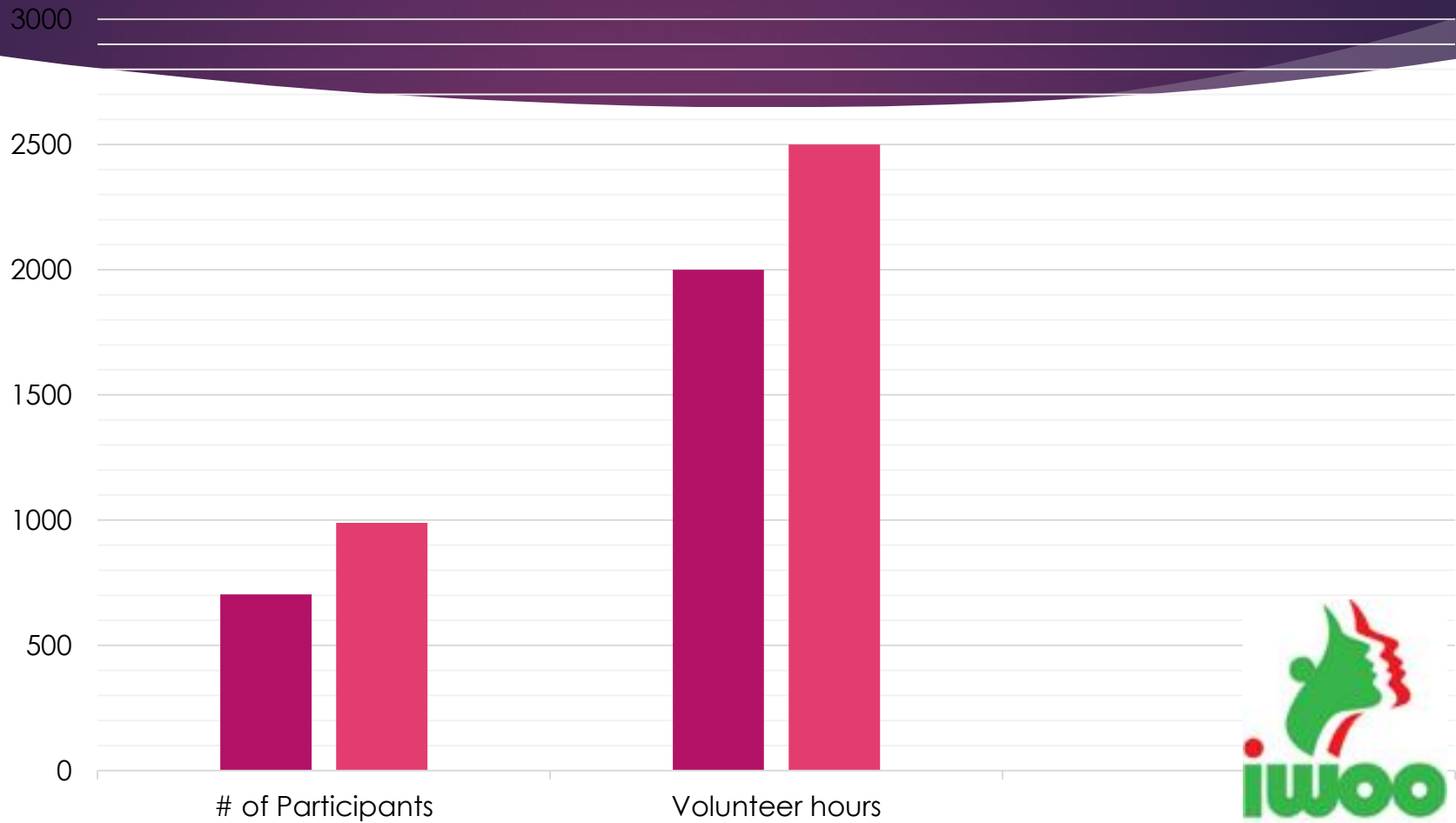
Negar Hashemi

IWOO'S PROGRAMS & PARTICIPANTS



Participants & Volunteers Trend

■ 2014/15 ■ 2015/16



پروژه ی انتقال داستان : از آن دیار ، در این دیار

Stories in Transition project: *From There to Here*

- ❑ Funded by the Ontario government
- ❑ IWOO's 1st book: A collection of short stories and memoirs in Farsi and English
- ❑ Connecting volunteers and seniors in sharing, drafting and editing stories
- ❑ با حمایت مالی دولت آنتاریو
- ❑ اولین کتاب سازمان زنان ایرانی آنتاریو، مجموعه ای از داستانهای کوتاه و خاطرات به زبانهای فارسی و انگلیسی
- ❑ ایجاد ارتباط بین نیروهای داوطلب و سالمندان به منظور بازگو کردن، جمع آوری و نگارش داستانها و روایات

پروژه ی طرح ایجاد ارتباط بین جوانان و سالمندان

Totally Connected Older Adults & Youth Project

- ❑ Funded by the Federal government
- ❑ Teaching seniors how to use ipads
- ❑ Connecting youth volunteers and seniors
- ❑ با حمایت مالی دولت فدرال
- ❑ آموزش کاربردی استفاده ipad به سالمندان
- ❑ ایجاد ارتباط بین داوطلبین جوان و سالمندان



پروژه ی تغییر نگرش به جنسیت و گرایش های جنسی

Changing Perspectives on Gender and Sexuality Project

- ❑ Funded by the Ontario Trillium Foundation
- ❑ Let's talk about LGBTQ+ needs and issues in our community
- ❑ 15 workshops, 310 participants
- ❑ با حمایت مالی از طرف انتاریو تریلیوم
- ❑ گفتمان در مورد نیازها و مسایل در جامعه ی فارسی زبان
- ❑ تعداد 15 جلسه کارگاههای آموزشی با حدود 310 نفر شرکت کننده در این کارگاهها



تشکر و قدر دانی از : اسپانسرها و حامیان مالی

Thanks to Our Sponsors and Funders

- ▶ ADP Medical Supplies and Services – Gold Sponsor
- ▶ Central Montessori School
- ▶ D on D Dental
- ▶ Kheradmand Group
- ▶ LEXPAND Legal Professional Corporation
- ▶ Liberty Development Corporation
- ▶ Media sponsors: Shahrvand; Salam Toronto, Shahre Ma; Radio Sedaye Iran
- ▶ Ontario Trillium Foundation
- ▶ City of Toronto
- ▶ Ministry of Employment and Social Development
- ▶ Ontario's Seniors Secretariat



تشکر و قدر دانی از : داوطلبین

Thanks to Our Volunteers

Susan Abdulhamidi, Maryam Abdullahi, Behnaz Afaghi, Ahmad, Mehrnoush Ahmadi, Sara Alimardani, Zahra Amini, Mahsa Amiri, Mandana Arastonejad, Bahar Arian, Sara Asim, Mohammad Azar, Mani Azimzadeh Jamalkandi, Shafagh Azhandeh, Rose Bahrami, Akram Basiji, Azita Basiri, Shadi Basiri, Delaram Basiri, Sonbol Bayani, Zohreh Bayatrizi, Padideh Bolorizadeh, Lili Bourani, Danial Ebrahimi, Sima Farid Kian, Maryam Farzanenejad, Mitra Firozbakht, Sam Gharai, Helia Ghazinejad, Tania Ghazinejad, Melika Ghiasi, Farahnaz Ghoreashi, Sedigheh Gandomi, Homeyra Ghassemnejad, Ronak Ghorbani, Salomeh Hallaj, Halimeh Hamidi, Jila Hashemi, Masoumeh Hatef, Shadi Hazrati, Zheila Heidari, Soheila Hosseinkhah, Foujan Kantini, Nazanin Khosravi Fard, Poroshad Mahdi, Mahshid Mansourian, Afkham Mardukhi, Maria Mirhosseini, Tina Mirzaei, Mina Mohammadi, Shirin Moshirpour, Fatemeh Mossavat, Arshavez Mozafari, Ahmad Mozaffari, Bahar Norouzi, Mojgan Parsa, Pedram Penhan, Shahla Pezeshkzad, Roya Rahvar, Sara Rahimi, Morvarid Ranjbar, Nazanin Rasekhi, Nasrin Sabet, Ramin Sabet, Raheleh Sahba, Susan Salek, Zahra Sanaei Pour, Nasrin Seiri, Jaleh Shahidzadeh, Kimya Shahmohammadi, Bita Shabankhani, Maha Shamlou, Rahimeh Shoeibi, Marzieh Sotoudeh, Sarah Tabandeh, Faranak Tafrishi, Azam Taghizadeh, Sepideh Tehrani, Nikou Zajedi.

تشکر و قدر دانی از مشارکت کننده ها، و موسسات حمایت کننده

Thanks to Our Contributors and Partner Agencies

Partner Agencies

Settlement Assistance and Family Support Services (SAFFS); Immigrant Women's Health Centre; Family Service Toronto; Parkway Forrest Community Centre; Earl Bales Community Centre; Oriole Community Centre; CILAC Pro Bono; Thorncliffe Neighborhood Office; Yorktown Children and Family Mental Health; Toronto Public Health; Griffin Centre; Toronto Public Library; Seneca College; TIFF; Hot Docs; Iranian Canadian Congress (ICC)

Contributors

Arad Agahi; Dr Ali Adibfar; Vahid Ajez; Dr. Shiva Amiri; Sonia Asli; Dr. Abbas Azadian; Sheida Bamdad; Kavita Bissondial; Shivaughu Carmichael; Dr. Safar Daei; Kusha Daduj; Dr. Niosha Daneshvar; Sherry Darvish; Daniel Ebrahimi; Eventgraphers; FarsiMed Health-Medical Magazine; Matthew Foghi; Sina Forouzi; Marsa Giah; Dr. Mitra Gholamain; Tania Ghazinejad; Pardis Haghighi; Healthcare Management Group; Dawn Hibbard; Sanaz Hooman; Laura Hughes; Hue Spa; Farah Jahed; Akriti Jain; Pantea Jafari; Shabnam Janani; Nasim Javaherian; Ramin Mesgarlou; Soudabeh Mofrad; Mahboobeh Katiraei; Selora Lazarjani; Poroshad Mahdi; Ahmad Mozaffari; Nader Naderi; Mojgan Parsa; Mehrangiz Pournaseh; RBC; Ety Rahimi; Raheleh Sahba; Susan Salek; Siavash Shabanpour; Dr. Khatereh Sheibani; Amin Shoukri; Shiva Souzankar; Starlite Laser; Super Khorak; Taheri Exchange; Macy Tatari; Rahim Thawer; Maryam Vaseghi; Shahla Yaghoubian; Dr. Nasim Ziaee

اعضای هیئت مدیره و کارکنان

2014-15 Staff and Board of Directors

Staff

- ❑ Dr Noushin Khavarian
- ❑ Shirin Haghgu
- ❑ Parisa Habibi
- ❑ Maryam Siahpush
- ❑ Sima Erdos
- ❑ Mina Rohani

Board of Directors

- ❑ Negar Hashemi (President)
- ❑ Navaz Karimian Pour (Vice President)
- ❑ Farzane Lotfi (Treasurer)
- ❑ Sherry Darvish (Secretary)
- ❑ Kathy Noohi
- ❑ Dina Shoraka
- ❑ Dr Fariba Bashiri
- ❑ Samireh Yazdani
- ❑ Sepideh Gharai
- ❑ Yalda Riahi



Iranian Women's Organization of Ontario

Incorporated under the laws of Ontario

STATEMENT OF OPERATIONS - EXPENSES

YEAR ENDED APRIL 30, 2016

EXPENSES

Promotion and publicity -CSP	1,293	4,138
Promotion and publicity - New Horizon Senior Program	209	0
Promotion and publicity - Senior Grant	237	0
Promotion and publicity -IWOO	224	0
Promotion and publicity - OTF	1,448	0
Fundraising expenses - IWOO	14,427	20,432
Fundraising expenses - CSP	12,018	513
Other expenditures - CSP	0	768
Other expenditures - CSP	1,694	372
Other expenditures - IWOO	374	0
Program expenses - OLGC	0	1,200
Program expenses - OTF	6,643	555
Program expenses - IWOO	842	0
Program expenses - CSP	2,762	8,211
Program expenses - New Horizon Senior Program	2,252	0
Program expenses - Senior Grant	3,392	0
Honorarium and volunteers' expenses - CSP	0	1,609
Office and administrative expenses - CSP	2,285	4,923
Office and administrative expenses - New Horizon Senior Program	1,394	0
Office and administrative expenses - OTF	198	0
Office and administrative expenses - IWOO	19	0
Purchased services - IWOO	1,356	1,356
Building Occupancy - CSP	2,543	1,831
Salaries and benefits -OTF	58,755	3,987
Salaries and benefits - Investing in Neighbourhoods	7,728	0
Salaries and benefits - New Horizon Senior Program	6,184	0
Salaries and benefits - Senior Grant	2,198	0
Salaries and benefits - CSP	11,075	10,610
Salaries and benefits - IWOO	27,436	61,862
Scholarship	2,000	0
Depreciation of capital assets	1,061	1,400
Depreciation of capital assets - New Horizon Senior Program	847	0
Depreciation of capital assets - OTF	396	0
	<u>173,288</u>	<u>123,767</u>

NET SURPLUS (DEFICIT)

(3,662) (7,884)

NET SURPLUS (DEFICIT) CONSISTS OF:

UNRESTRICTED SURPLUS (DEFICIT)	(3,662)	(6,645)
RESTRICTED SURPLUS (DEFICIT) - OLGC	0	(1,200)
RESTRICTED SURPLUS (DEFICIT)- SCHOLARSHIP	0	(39)

(3,662) (7,884)



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STATEMENT OF OPERATIONS - REVENUES

YEAR ENDED APRIL 30, 2016

	<u>2016</u>	<u>2015</u>
<u>REVENUES</u>		
City of Toronto - Community Service Partnerships Program	33,670	32,975
Foundations - Ontario Trillium Foundation	67,965	4,542
Grants - Investing in Neighbourhoods	7,728	0
Grants - New Horizon Senior Program	11,500	0
Grants - Senior grant	6,000	0
Membership fees	4,450	6,710
User fees - Cultural and National events	1,965	4,076
Fundraising, Donations and Bequests - Cultural and National events	33,539	65,190
Scholarship	2,000	0
Bequests	0	210
Other receipts and other sources	809	2,180
	<u>169,626</u>	<u>115,883</u>